

<p>What is the Global HR Capability Assessment?</p>	<p>The Global HR Capability Assessment is a web-based tool that allows HR professionals to assess their capability levels across a set of 20 critical HR domains, compare their results to a benchmark group, and identify learning resources to quickly build capability levels. The assessment was created in conjunction with our research partner Perceptyx, a company specializing in people analytics.</p>
<p>Who can take the assessment?</p>	<p>The assessment is currently available at no charge to all HR professionals. Recommended learning resources based on developmental priorities are accessible only to members of the Josh Bersin Academy.</p>
<p>How long does the assessment take?</p>	<p>Most users are able to complete the assessment in 20 minutes or less.</p>
<p>What do I receive after taking the assessment?</p>	<p>Once you complete the assessment, you'll automatically receive an Individual Capability Profile. This report shows your current capability levels compared to a benchmark of global HR professionals and provides links to targeted learning opportunities based on your personal developmental priorities.</p>
<p>Can I take the assessment more than once?</p>	<p>Yes, you can take the assessment as many times as you like. After completing the assessment the first time, you will be emailed a unique URL that allows you to revisit and update your responses. In fact, we suggest taking the assessment again after completing recommended developmental activities or gaining additional on-the-job experience. We will capture a snapshot of your capability levels every three months in order to track your capability development over time.</p>
<p>Who can see the results of my assessment?</p>	<p>Your individual results are completely confidential and will not be shared with your company or anyone else. Results for teams of 10 or more individuals may be shared in aggregate to allow managers to better understand capabilities across their HR team and to enable insights across the entire benchmark of HR professionals.</p>
<p>In what languages is the assessment available?</p>	<p>The assessment is available in the following 15 languages: English, Arabic, Bahasa Malay, Chinese (simplified), Chinese (traditional), French, Canadian French, German, Italian, Japanese, Portuguese, Russian, Spanish, Thai, and Vietnamese.</p>

<p>What is a Capability Accelerator?</p>	<p>Capability Accelerators are carefully curated learning journeys aligned to the various capability areas in the Global HR Capability Model. They are comprised of Josh Bersin Academy programs, resources, case studies, and work challenges to help you build capability “muscle” In targeted areas.</p>
<p>Who should I contact if I experience a problem with the assessment?</p>	<p>If you have difficulty completing the assessment, please contact our support team at customersupport@perceptyx.com.</p>
<p>Where can I find more information about the Global HR Capability Project?</p>	<p>The background, approach, and experience from pilot partners in the Project may be found in our white papers and videos.</p>
<p>Who should I contact with questions about the Global HR Capability Project?</p>	<p>For more information, please send an email to info@bersinpartners.com.</p>